Blackgold.org

### ADMINISTRATIVE COUNCIL AGENDA Friday, May 19, 2023, at 10:00 a.m. Lompoc Public Library – Grossman Gallery

Presiding: FY 2022/23 Chair Sarah Bleyl, LM

<sup>\*</sup> Item accompanies the agenda.

	<ul> <li>Agenda and business meeting addenda (compiled PDF) <a href="mailto:@http://ats.blackgold.org">@http://ats.blackgold.org</a></li> <li>Auxiliary Receive and File addenda PDFs @ http://ats.blackgold.org</li> </ul>												
Symbol	Key												
М	Move to approve												
*	PDF accompanies posted agenda												
p.	Associated addendum page number(s) located @ top center of compiled agenda PDF.												
**	Item to be provided later												
<b></b>	Item updated in the Administrative Council Notebook @ http://ats.blackgold.org												

- 1. 10:00a.m. CALL TO ORDER
- M-ADOPTION OF AGENDA
- 3. PUBLIC TESTIMONY
- 4. M-CONSENT CALENDAR
  - a. \*Administrative Council Minutes 04.21.23 (page 3)
  - b. \* Financials March 2023 (page 5)
  - c. \*Net Borrowing/Lending April 2023 (page 15)
- 5. AUXILIARY RECEIVE AND FILE [posted @ http://ats.blackgold.org]
  - a. Departmental Resources
    - i. Circulation ATS Checkout & Renewal Statistics April 2023
    - ii. Cataloging April 2023
    - iii. Hoopla Recap April 2023
- 6. STATE LIBRARY REPORT May 2023 provided by Bev Schwartzberg
- 7. **NEW BUSINESS** 
  - a. M\*Final Budget Review and approve the Final FY 2023-24 Budget. (page 18)
  - b. M\*Meeting Calendar FY 2023-24 Review and approve the Committee Meeting Calendars for the FY 2023-24 (page 25)
  - c. **M\*Committee Lists FY 2023-24 –** Review and approve the standing committee lists for the FY 2023-24. (page 26)
  - d. M\*Plan of Service FY 2023-24 Approve the FY 2023-24 Plan of Service for submission to the State Library (page 28)
  - e. \*Circulation Manual (CC) Discuss a process for vetting the circulation manual, with the goal of having a correct working edition. (page 41)
  - f. **M\*Circulation Manual –** Approve the latest version of the <u>Circ Manual for FY 2022-23</u> as vetted by the ATS Committee
  - g. \*Auto renewals (PR) Discussion to gain an understanding of the thought process that went into the 5 autorenewal decision. (page 42)
  - \*Overdrive Budget Allocation Ask if libraries will share their budget strategies and/or amounts for their FY23/24 Advantage Collections to help RAS finalize the budget allocations for FY23/24. (page 43)
  - i. \*Committee Meeting Time Limits (CC) Discuss choosing a fixed amount of time for each meeting and stick to it. 1 hour or 2 hours max. (page 44)

### Black Gold Cooperative Library System Administrative Council

- 8. BLACK GOLD OPERATIONS DIRECTOR REPORT
- 9. OPPORTUNITIES FOR COLLABORATION/NEW SERVICES
- 10. **ROUNDTABLE Remarks by Library Directors**
- 11. M-ADJOURNMENT

**Distribution - Email notice of web-posted agenda** to Justin Formanek, SP; Sarah Bleyl, LM; Dawn Jackson, SM; Eric Lashley, PR; Elizabeth Saucedo, GV, Jaime Valdez, GV; Jody Thomas, CC; Glynis Fitzgerald, BG.



### ADMINISTRATIVE COUNCIL MINUTES Friday, April 21, 2023, at 10:00 a.m. Goleta Valley Library – Multipurpose Room

Presiding: FY 2022/23 Chair Sarah Bleyl, LM

Attending: Justin Formanek, SP; Sarah Bleyl, LM; Dawn Jackson, SM; Eric Lashley, PR; Elizabeth Saucedo, GV, Jaime Valdez, GV; Jody Thomas, CC; Glynis Fitzgerald, BG Kristina Uvalle, BG.

- 1. 10:02 a.m. CALL TO ORDER
- 2. M-ADOPTION OF AGENDA 1st DJ/2nd JT. Roll call: PR − Yes, SM − Yes, LM- Yes, CC − Yes, SP − Yes, GO- Yes. Approved.
- 3. PUBLIC TESTIMONY N/A
- 4. M-CONSENT CALENDAR
  - a. \*Administrative Council Minutes 03.17.23
  - b. \* Financials February 2023
  - c. \*Net Borrowing/Lending March 2023

1st DJ/2nd EL. Roll call: PR – Yes, SM – Yes, LM- Yes, CC – Yes, SP – Yes, GO- Yes. Approved.

- AUXILIARY RECEIVE AND FILE [posted @ http://ats.blackgold.org]
  - a. Departmental Resources
    - i. Circulation ATS Checkout & Renewal Statistics March 2023
    - ii. Cataloging March 2023
    - iii. Hoopla Recap March 2023
- 6. **STATE LIBRARY REPORT** April 2023 provided by Bev Schwartzberg
- 7. OLD BUSINESS
  - a. Update on the status of revisions to the JPA and Bylaws A review pertaining to the status of the on-going JPA and Bylaws revisions. Updates from our attorney and pending action items.
  - b. Combined into one discussion with (a):

**Unfunded Accrued Pension Liability –** a review of the Unfunded Accrued Pension Liability including the history of payments and where we are currently regarding future payments.

GF (BG) provided a review for the need to revise the current JPA to address current issues stemming from the Unfunded Liability with CalPERS. Pension questions have proven to be a challenge. A separate issue is how to address the unfunded liability issue with departed jurisdictions. Currently, there is no legislation in place to enforce exiting jurisdictions to meet their obligation to the unfunded pension. One solution would be to dissolve the agreement with CalPERS, at which point all parties become immediately liable for the \$8-10 million approximate cost.

The attorney for Black Gold is in contact with the various city attorneys involved to review and make edits to the latest draft of the JPA. Work on revising the current Bylaws is just about complete. It has been suggested to move the contribution formula to rules and regulations, considering it is reviewed and revised quite frequently.

#### 8. **NEW BUSINESS**

a. **Introduction of all members –** A brief introduction for new members attending the council meeting for the first time.

Roundtable introduction of directors and BG staff.

- b. **Black Gold Membership Overview –** An overview of the products and services that are included in a jurisdiction's membership of Black Gold.
  - GF (BG) provided an overview of the core services provided by Black Gold. This included handouts outlining our core services, an IT responsibilities chart, Black Gold shared product list and Black Gold member contacts.
- c. \*M Novelist Contract Review and compare options for the Novelist contract renewal.

A motion was made to renew the Novelist Contract for 3 years.

 $1^{st}$  DJ/ $2^{nd}$  JT. Roll call: PR – Yes, SM – Yes, LM- Yes, CC – Yes, SP – Yes, GO- Yes. Approved.

- 9. **BLACK GOLD OPERATIONS DIRECTOR REPORT –** GF (BG) provided a review of our current delivery service. We have been doing a once per month delivery run with SLO and Santa Barbara to return items to their home libraries; that arrangement will end by request of SLO and Santa Barbara at the end of June.
  - BG is currently working with CENIC to move out of the data center. Matt Duhon (BG) is getting quotes from various locations. The most promising quote for housing our networking equipment and servers looks to be between \$2,000-3,000/month.
- 10. OPPORTUNITIES FOR COLLABORATION/NEW SERVICES JT (CC) asked about the possibility of shared Park Passes. CC has extras that are just sitting there and would be happy to make them available to other libraries if needed. EL (PR) asked whether other libraries have thought about adding instant messaging to the reference desk. GF (BG) will add to the ATS agenda to explore options available to libraries for demonstration and testing.

**ACTION ITEM:** Possible future agenda topics –

- Discuss the possibility of reducing the number of checkouts from 99 to 50.
- Reduce the number of auto renewals from 5 to 3.
- Review the collections processing fee from \$10 to \$11 to reflect the actual cost to libraries.
- 11. **ROUNDTABLE Remarks by Library Directors**
- 12. **M ADJOURNMENT** at 1:04 p.m. 1st DJ/2nd JF. Approved.

**Distribution - Email notice of web-posted agenda** to Justin Formanek, SP; Sarah Bleyl, LM; Dawn Jackson, SM; Eric Lashley, PR, Angelica Fortin, PR; Elizabeth Saucedo, GV, Jaime Valdez, GV; Jody Thomas, CC; Glynis Fitzgerald, BG.



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## <u>MEMORANDUM</u>

DATE: April 27, 2023

TO: Black Gold CLS Administrative Council

FROM: Glynis Fitzgerald, Director of Operations

SUBJECT: Financial Statements – FY 2022-23 – March 31, 2023

The Financial Statements for the nine months ended March 31, 2023 are attached. Notes pertaining to the statements are on page seven. A Supplemental report for Reimbursable Expenditures is presented on page eight. To facilitate discussion, a reference number is included for each line in the far-left column on all pages.

The Final Approved Budget for FY 2022-23 anticipates revenues and expenditures each totaling \$1,122,125 for the entire year, which is a 36.6% decrease from the previous year.

The actual revenue and equity funding for the nine months was **66.6%** of the budget for the fiscal year, while the combined total of all expenditures for the nine months equaled **\$857,561** which represents **76.4%** of the budget.

### BLACK GOLD COOPERATIVE LIBRARY SYSTEM Statement of Revenues and Expenditures For the Nine Months Ended March 31, 2023

TOTAL BGCLS	FY 22/23 FINAL BUDGET	YEAR TO DATE ACTUAL	BDGT/YTD UNREALIZED BALANCE	BDGT/YTD REALIZED %	NOTES
Revenues & Equity Funding	1,122,125	747,048	375,078	66.6%	
Expenditures	1,122,125	857,561	264,564	76.4%	
Surplus/(Deficit)	0	(110,513)	(110,513)	10.470	
_	<u> </u>	(110,010)	(110,010)		
Total Reimbursables Invoice	d	0			
Total Reimbursable Expendit					
		<u>0</u> 0			
Gold Coast Revenues		0			
Gold Coast Expenses		<u>0</u> 0			
		0			
Ohanad Wisian Businet Barren		40.500			
Shared Vision Project Revenue		13,582			
Shared Vision Project Expens	ses	<u>(13,582)</u>			
		0			
Palace Project Grant Revenue	<b>e</b>	(300,457)			
Palace Project Grant Expense		300,457			
r alass i rojost Grant Expons		0			
		-			
Stronger Together Project Re	evenue	891,950			
Stronger Together Project Ex	penses	<u>(37,975)</u>			
		853,975			
December Head Till Ver		0			
Reserves Used This Year		<u>0</u>			
		(110,513)			

Fiscal Year Elapsed: 75%

<u>Ref</u>		FY 22/23 Final <u>Budget</u>	March 2023 Actual	Year to Date <u>Actual</u>	Bdgt/YTD Unrealized Balance	Bdgt/YTD Realized <u>%</u>	N C T E S
2							
3							
4	<b>REVENUES &amp; EQUITY FUNDING</b>						
5 6							
	705 Miscellaneous Revenue	_	200	1,444	(1,444)	_	
	101 Interest Earnings	3,000	10	9,817	(6,817)	327.2%	
	331 Grant Management Proceeds	12,503	-	23,359	(10,856)	186.8%	
	402 CLSA - Commun. & Deliv.	138,757	_	138,757	-	100.0%	
	Reserves Used this year	-		,	-	0.0%	
	324 SCLC - Broadband Grant	-			-		
13 470	706 Erate Refunds(Comm Line)	250,630	11,748	35,629	215,001	14.2%	
14 470	707 California Teleconnect Fund	45,090	6,058	18,535	26,555	41.1%	
15 440	409 Shared eContent & Subscription	68,585		51,444	17,141	75.0%	
16 430	302 Member Contributions - Resource	542,009		406,512	135,497	75.0%	
17	Unfunded Pension Liability	61,551		61,551			
18							
19	TOTAL FUNDS AVAILABLE	1,122,125	18,016	747,048	375,078	66.6%	
20							
21							
22							
23							
24							
25							
26							
27	EXPENSE CHAMADY						
28	EXPENSE SUMMARY OOO All Programs	520,422	40,423	417,233	103,189	80.2%	
	100 System Administration	114,794	6,358	70,703	44,091	61.6%	
	400 Communications and Delivery Service		59,401	245,493	48,845	83.4%	
	500 Databases/Downloadables	101,030	8,046	77,861	23,169	77.1%	
	700 ILS	91,541	5,630	58,047	33,494	63.4%	
		71,541	(11,777)	(11,777)	11,777	03.470	
		_	(11,///)	(11,///)	11,///		
34 <b>68</b> 0 35	3	1.122.125		857.561	264.564	76.4%	
680	TOTAL EXPENSES	1,122,125	108,081	857,561	264,564	76.4%	

Fiscal Year Elapsed: 75%

Ref	_		FY 22/23 Final <u>Budget</u>	March 2023 Actual	Year to Date <u>Actual</u>	Bdgt/YTD Unrealized Balance	Bdgt/YTD Realized <u>%</u>	N C T E
38								
39		Expenditure Details						
40	-							
41		000-All Programs						
42	All Pers							
43	6101	Regular Salaries	374,800	33,994	296,177	78,623	79.0%	
44	6102	Benefits	145,622	6,429	121,056	24,566	83.1%	
45		Total All Programs	520,422	40,423	417,233	103,189	80.2%	
46								
47								
48								
49		-System Administration						
50	5011	Office Expense	2,500	-	919	1,581	36.8%	
51	5012	Service Charge, Bank etc	250	-	100	150	39.9%	
52	5014	Postage & Shipping	400	-	3	397	0.7%	
53	5016	Reimbursement Meeting Expense	500	187	422	78	84.5%	
54	5035	Vehicle Fuel & Maintenance	1,000	226	815	185	81.5%	
55	5051	Auditors	13,150	-	9,950	3,200	75.7%	
56	5054	Payroll Processing Fees	2,000	138	1,296	704	64.8%	
57	5057	Rent	37,574	3,157	28,165	9,409	75.0%	
58	5058	Utilities	3,000	156	1,825	1,175	60.8%	
59	5059	Attorney Fees	15,000	365	3,756	11,244	25.0%	
60	5062	Professional Fees	10,000					
61	5082	Janitorial Service	1,320	117	1,053	267	79.8%	
62	5115	Travel	-	-	911	(911)	-	
63	6118	Dues & Subscriptions	2,000	-	1,440	560	72.0%	
64	5153	Insurance	20,000	1,693	15,234	4,766	76.2%	
65	6222	Staff Training	-	-	450	(450)	-	
66	6238	Website Expense	250			250	0.0%	
67	6239	Consulting /Strategic Planning				-	-	
68	6261	System Supplies not billed back	-	66	889	-	-	
69	6262	Internet Access/Hotspots	1,350	103	853	497	63.2%	
70	6266	Library Mailers Billed Back	-	-	4	(4)	-	
71	6291	Office Equipment & Maintenance	500			500	0.0%	
72	6292	Software	4,000	150	2,511	1,489	62.8%	
73	6296	CLSAinfo.org			108	(108)	-	
74		Total System Administration	114,794	6,358	70,703	34,980	61.6%	

Fiscal Year Elapsed: 75%

Ref	-		FY 22/23 Final Budget	March 2023 Actual	Year to Date <u>Actual</u>	Bdgt/YTD Unrealized Balance	Bdgt/YTD Realized <u>%</u>	N O T E S
76	6400-Syst	em Communications and Delivery Service						
77	5045	Delivery Supplies	1,000			1,000	0.0%	
78	6241	Communication Line Expense	8,657	885	6,967	1,690	80.5%	
79	6294b	Cenic Telecom Equipment & Maintenance	8,500	272	2,582	5,918	30.4%	
80	6450	Cenic - Communication Line	215,799	52,494	180,589	35,210	83.7%	
81	6485	Delivery Services	60,382	5,751	55,354	5,028	91.7%	1
82		Total Communications and Delivery Service	294,338	59,401	245,493	48,845	83.4%	
83		=	,		,			
84								
85								
86		abases/Downloadables						
87	6147	eContent	98,030	7,788	75,533	22,497	77.1%	
88		OverDrive						
89	6147b	Subscription Services	3,000	259	2,329	671	77.6%	
90		Luna						
91		Total Reference Services	101,030	8,046	77,861	23,169	77.1%	
92								
93								
94								
95	<u>6700-ILS</u>							
96	6227	Cataloging Tools	3,000	124	1,114	1,886	37.1%	
97	6236	ILS Support	30,574	1,367	15,105	15,469	49.4%	
98		Aspen						
99		Koha						
100	6516	ILS Add-Ons	42,158	3,106	31,037	11,121	73.6%	
101		Novelist						
102		Quipu						
103		The Content Café						
104		Capira						
105		Talking Tech ITIVA						
106	C240	Dell ITIVA Maintenance	C 000	204	2.600	5 67 1	54.20/	
105	6240	PCI Compliance	6,809	284	3,688	5,674	54.2%	
106	6276	MARC records - Skyriver	9,000	750	7,104	1,896	78.9%	
107	6293	System Equipment	-	-	-	-		
108	6297	RFID Project  Total ILS	91,541	F (20	<b>ΕΟ ΩΑ</b>	26 047	62 40/	
109		10tal ILS =	91,541	5,630	58,047	36,047	63.4%	

Fiscal Year Elapsed: 75%

		1 10001 100	- Liapooai	1070				
Ref	-		FY 22/23 Final <u>Budget</u>	March 2023 Actual	Year to Date <u>Actual</u>	Bdgt/YTD Unrealized Balance	Bdgt/YTD Realized <u>%</u>	N O T E S
110	6000 C4	C C						
111		em Grants - State		(19.020)	(19.020)			
112	6603 6604	PLSEP Grant Evenue		(18,020) 6,243	(18,020) 6,243	-		
113	0004	PLSEP Grant Expenses Total System Grants		(11,777)	(11,777)		_	
114		Total System Grants		(11,777)	(11,///)		=	
115				(90,065)	(110,513)			
116				(90,003)	(110,515)			
117								
118 119								
120	8200-Shar	red Vision Project						
121	8201	Grant Revenue		(8,469)	(13,582)			
122		7 Grant Expense		8,469	13,582			
123		Net Shared Vision Project		-	-		_	
124		· ·					=	
125								
126	8300-Pala	ce Project Grant						
127	8201	Grant Revenue			300,457			
128	8205-8207	7 Grant Expense			(300,457)			
129		Net Palace Project Project	-	-	-		_	
130							=	
131								
132	8400-Stro	onger Together Project						
133	8201	Grant Revenue		(3,164)	(891,950)			
134	8205-8207	7 Grant Expense		3,164	37,975			
135	8411	Sub-Grants		-	853,975		_	
136		Net Stronger Together Project	-	-	-		=	
137								
138		oks for All						
139	8501	Grant Revenue		-	(878,716)			
140	8508	Grant Expense		-	878,716		_	
141		Net eBooks-for-All Project		-	-		=	
138	<000 G 3							
139		d Coast Library Network						
140	4901	Gold Coast Revenues						
141	6901	Gold Coast Expenses		-			_	
142		Net Gold Coast Library Network		-	-	-	=	
143								

4 of 4

144 145

### Black Gold Cooperative Library System Statement of Revenues and Expenditures For the Nine Months Ended March 31, 2023 Fiscal Year Elapsed: 75%

146	Notes to	the Financial Statement	:s	
147	(E	Explanation for expenditui	re variances exc	ceeding 100% of budget to date by 10% and >\$1,000)
148				
149			Total	
150		Description	Spent	Explanation for budget variance YTD
151			Current FY	
152				
153				
154	1	Delivery Servies	\$ 60,382	\$ 60,382 Increase to delivery fees (fuel)
155				
156				

THESE FINANCIAL STATEMENTS APPROVED BY THE ADMINISTRATIVE COUNCIL OF THE BLACK GOLD COOPERATIVE LIBRARY SYSTEM

Sarah Bleyl, Chair, FY 2022-2023

157

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160 161

### Black Gold Cooperative Library System Statement of Revenues and Expenditures For the Nine Months Ended March 31, 2023 Fiscal Year Elapsed: 75%

From time to time, Black Gold staff orders supplies and equipment directly for individual libraries and is then reimbursed from the libraries for the cost of those purchases. Those purchases are not budgeted. The expenditures and invoices to the libraries for reimbursement are netted together in the accounts noted here (beginning with "63\_\_"). The balances shown are a result of timing differences between recognition of cost and recognition of reimbursement.

162 163	Reimb	oursable Expenditures	March 2023 <u>Actual</u>	Year to Date <u>Actual</u>
164				
165	Miscel	laneous Orders		
166	6361	LOM Misc Orders	1,072	-
167	6362	PR Misc Orders	1,944	-
168	6363	SLO Misc Orders	(125)	-
169	6365	SM Misc Orders	1,188	-
170	6366	SP Misc Orders	243	-
171	6367	GOL Misc Orders	1,233	-
172	6367	CC Misc Orders	575	-
173		_		
174		Subtotal Misc. Orders	6,130	
175		<b>_</b>		
176		Total Reimbursable Expenditures	6,130	-
177				
178		<u> </u>		
179		Total Reimbursables Invoiced	-	-
180				
181			6,130	-

# Black Gold Cooperative Library System Balance Sheet March 31, 2023

		iviai cii 31,	11 31, 2023							
	G/L									
	Acct. #	Account Description	<u>Debit</u>	<u>Credit</u>						
182	1102	Petty Cash	46							
183	1103	Checking WF 0620-028761	123,374							
184	1104	<b>Founders Community Checking</b>	625,779							
185	1105	Savings LAIF 16-56-003	937,142							
186	1201	Accounts Receivable - Invoices	66,210							
187	1251	Other Receivables	-							
188	1302	ATS Prepaid Expense	73,825							
189	1303	GEN Prepaid Expense	12,776							
190	1304	Prepaid Insurance	5,571							
191	1305	Prepaid Other	16,125							
192	1501	Fixed Assets	219,014							
193	3502	Accumulated Depreciation		168,804						
194	1906	Provisions Vacation Payable	28,595							
195		•								
196	2104	Accounts Payable		129,712						
197	2100-2110	Wages & Benefits Payable		29,041						
198	2120-2122	Wells Fargo Credit Card Payable		-						
199	2199	Accrued Expenses		-						
200	2204	Deferred Credit Card Revenue		64						
201	2206	Deferred Grant Revenue - Broadband Grant		-						
202	2210	Library Gifts (see recap attached)		415						
203	2211	Library Deposits (see recap attached)		2,209						
204	2208	Deferred Revenue -Shared Vision Grant		83,357						
205	2209	Deferred Revenue -Stronger Together Grant		350,803						
206	2212	Deferred Revenue -Palace Project Grant		· <u>-</u>						
207	2214	Deferred Revenue - Ebooks for All		-						
208	2309	Deferred Comp Withheld		700						
209	2602	Longterm Vacation Payable		28,595						
210	3002	General Operating Fund (unassigned)		549,908						
211	3007	ILS Replacement Fund Committed		298,359						
212	3103	Adminstrative Vehicle Fund Committed		28,000						
213	3104	<b>Retiree GASB 45 Fund Committed</b>		257,926						
214	3105	Library Reserves (see recap attached)		30,548						
215	3210	General Reserve for PPD's/Dep.		252,700						
216	3300	Gold Coast Library Network Cash		6,387						
217	3501	Investment in Fixed Assets		1,444						
218		FY 21-22 Operating Results		(110,513)						
219		rounding		(110,010)						
220			2,108,458	2,108,458						
-		:	,,	,,						

### **Black Gold Cooperative Library**

Recap of Balances attributed to Individual Libraries
March 2023

# Library Gifts (Foundation and Friends of the Library gifts) LOM \$ 411.07 (for OD purcha

221

222

223

224

225

226227228229230

231

232

233

235236237238

239

240

241

242

243

244

245

LOM \$ 411.07 (for OD purchases)
SB \$ 4.08
PR \$ - (for HotSpots)
\$ 415.15

### **Library Deposits**

(Balance of Deposits paid by Libraries to Black Gold)

PR \$ 2,209.12 (for Hoopla) \$ 2,209.12

### **Library Reserves**

(Balance of reserves from the RFID Project)

LOM \$ 18,240.00 PR \$ 4,891.07 SM \$ 13,502.27

BG \$ (6,084.84) Remaining Tag Inventory at Black Gold

\$ 30,548.50

#### Black Gold Cooperative Library System Non-Owned Items Circulated April 2023

Owning Library

												Ow	ning Li	ibrary												
Circ Library	СС		GBV	GL	GO	GS	GU	GY		LC	LM	LV		MA	МВ	мс	MG	мм	мо		PR	PRS			Total Borrowed	Borrowed From other Jurisdictions
CC	0	1	1							0	73					0	5 15				58			62	472	
CC	U	,	,	, (	7 114	12		0		0	73						1	00	12		30	<u>'</u>		02	412	412
GBV	1		(	) (	71	3	3	1	78	0	3	1		1	0	(	) (	) 11	2		3	0		3	106	28
GL	7				) (	0		0	, 0	0	0				0	`	,		0		0	0		0	100	0
GO	146	,	27	1 11	1 0	229	v		495	0	412	128		29	V	`	,	,	136		440	U		312	2775	2280
GS	22								187	0	53			25	2		1 1				53			58		
GU	8	:	-	,	1 113			1	142	0	28			8	1			2 44			59			24	338	
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MB	0	)	(	) (	) (	0	0	0		0	0	0		0	0	(	) (	) 2	: 0	2	0	0		0	2	0
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MG	4	Į.	(	) (	) 4	. 0	3	0		0	5	1		2	1	(	) (	18	4	25	4	0		5	51	
MM	30	)	2	2 (	215	37	48	0		0	139	27	1	34	44	11	1 43	0	2600	2732	222	4		160	3616	884
MO	0	)	2	2 (	5	2	. 0	0		0	5	3		0	1	3	3 4	8	0	16	6	0		3	42	26
														37	47	14	1 50	54	2616							
PR	33	3	3	3 (	118	36	27	0		0	68	9		13	4	3	3 (	309	41		0	8	8	103	781	773
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SP	23		2		33			0		0	26			2	0		4	92			26			0	260	260 6151
Total Lent	286	6	43	13	974	417	408	16		1	861	254		109	64	58	127	1577	2910		1000	26		806	9951	6151
Total Lent																										
to other																	1			l						1
Jurisdictions	286	i	15	i 1	639	159	155	0		0	816	229	ı	72	17	44	1 77	1523	294		1000	18		806	6151	

### Black Gold Cooperative Library Non-Owned Items Circulated

### Calculated from April 2023 Statistics

Carpinteria	bc	Books Borrowed 472	Books Lent 286	% of Books Borrowed 7.67%	% of Books Lent 4.65%	Net Lent less Borrowed (186)
						( /
Goleta Book Van	gbv	28	15	0.46%	0.24%	(13)
Goleta Los Olivos	gl	0	1	0.00%	0.02%	1
Goleta Valley Library	go	2280	639	37.07%	10.39%	(1,641)
Goleta Solvang	gs	347	159	5.64%	2.58%	(188)
Goleta Buellton	gu	196	155	3.19%	2.52%	(41)
Goleta Santa Ynez	gy	0	0	0.00%	0.00%	O O
	0,	2851	969	45.89%	15.51%	(1,882)
Lompoc Charlotte's Web	lc	1	0	0.02%	0.00%	(1)
Lompoc Main	lm	676	816	10.99%	13.27%	140
Lompoc Village	lv	142	229	2.31%	3.72%	87
, ,		819	1,045	13.31%	16.99%	226
Santa Maria Los Alamos	ma	29	72	0.47%	1.17%	43
Santa Maria Bookmobile	mb	0	17	0.00%	0.28%	17
Santa Maria Cuyama	mc	10	44	0.16%	0.72%	34
Santa Maria Guadalupe	mg	26	77	0.42%	1.25%	51
Santa Maria Main	mm	884	1,523	14.37%	24.76%	639
Santa Maria Orcutt	mo	26	294	0.42%	4.78%	268
		975	2,027	15.85%	32.95%	1,052
Paso Robles	pr	773	1,000	12.57%	16.26%	227
Paso Robles Study Center	ps	1	18	0.02%	0.29%	17
,	·	774	1,018	12.58%	16.55%	244
Santa Paula	sp	260	806	4.23%	13.10%	546
Net of interbranch		6,151	6,151	100%	100%	0

### Black Gold Cooperative Library SUMMARY OF NON-OWNED ITEMS CIRCULATED Net (Borrowed)/Lent based on Monthly Circ Reports May 2022 - April 2023

Carpinteria	bc	May-22 (315)	Jun-22 (321)	Jul-22 (305)	Aug-22 (131)	Sep-22 (165)	Oct-22 (193)	Nov-22 (132)	Dec-22 (146)	Jan-23 (226)	Feb-23 (234)	Mar-23 (379)	Apr-23 (186)	Total (2,733)
Goleta Book Van	gbv	(46)	(72)	(47)	(45)	(32)	(16)	(8)	(11)	(38)	(27)	(24)	(13)	(379)
Goleta Los Olivos	gl	0	1	0	(1)	0	0	2	(2)	0	1	0	1	2
Goleta Valley Library	go	(1,166)	(1,249)	(1,249)	(1,307)	(1,453)	(1,166)	(1,483)	(1,133)	(1,449)	(1,447)	(1,771)	(1,641)	(16,514)
Goleta Solvang	gs	(240)	(225)	(240)	(227)	(303)	(155)	(158)	(164)	(202)	(242)	(168)	(188)	(2,512)
Goleta Buellton	gu	(121)	(29)	(135)	(163)	(123)	(57)	(98)	(76)	(107)	(78)	(43)	(41)	(1,071)
Goleta Santa Ynez	gy	Ò	Ò	` (1)	o	, o	` 1	o o	o	` 1	Ò	Ò	o o	` 1
	٠,	(1,573)	(1,574)	(1,672)	(1,743)	(1,911)	(1,393)	(1,745)	(1,386)	(1,795)	(1,793)	(2,006)	(1,882)	(20,473)
Lompoc Charlotte's Web	lc	0	0	0	0	0	(1)	0	0	0	0	0	(1)	(2)
Lompoc Main	lm	114	120	74	(197)	(33)	(206)	136	142	102	115	259	140	766
Lompoc Village	lv	5	46	33	32	0	31	23	38	41	93	69	87	498
		119	166	107	(165)	(33)	(176)	159	180	143	208	328	226	1,262
Santa Maria Los Alamos	ma	44	41	32	27	45	50	31	33	34	23	28	43	431
Santa Maria Bookmobile	mb	(2)	(7)	12	5	17	18	13	20	19	11	26	17	149
Santa Maria Cuyama	mc	24	31	21	7	39	16	32	10	19	27	39	34	299
Santa Maria Guadalupe	mg	42	10	16	15	30	58	54	34	70	43	58	51	481
Santa Maria Main	mm	322	183	288	312	412	437	562	364	651	452	528	639	5,150
Santa Maria Orcutt	mo	204	206	198	187	216	184	191	237	300	256	321	268	2,768
		634	464	567	553	759	763	883	698	1,093	812	1,000	1,052	9,278
Paso Robles	nr.	165	215	103	149	157	258	316	204	180	346	260	227	2,580
Paso Robles Study Center	pr ps	5	18	103	149	18	13	22	12	19	18	32	17	2,380
Faso Robles Study Certier	þδ	170	233	120	168	175	271	338	216	199	364	292	244	2,790
Santa Paula	sp	965	1,032	1,183	1,318	1,175	728	497	438	586	643	765	546	9,876
Net of interbranch		0	0	0	0	0	0	0	0	0	0	0	0	0

### **BLACK GOLD COOPERATIVE LIBRARY SYSTEM**

### Final Budget FY 2023-2024

### **BUDGET SUMMARY**

Final Budget FY 2023-2024							
					_	evious Fiscal	Percent Change From FY 2022
TOTAL BGCLS	CLSA	<u> </u>	LOCAL	<b>TOTAL</b>		<u>Amount</u>	2023
REVENUES	\$138,852		964,983	\$ 1,103,740	\$	1,060,574	4.1%
EXPENDITURES	\$138,852		964,888	\$ 1,103,740	\$	1,060,574	4.1%
ANTICIPATED SURPLUS/(DEFICIT)	\$ -	\$	95	\$ -	\$	-	0.0%

Final Budget FY 2022-2023						
						Percent
				Pr	evious Fiscal	Change
				<u>Y</u> 6	ear's Budget	From FY 2021
TOTAL BGCLS	CLSA	<b>LOCAL</b>	<u>TOTAL</u>		<u>Amount</u>	<u>2022</u>
REVENUES	\$ 138,757	\$ 921,817	\$ 1,060,574	\$	1,769,450	-40.1%
EXPENDITURES	\$ 138,757	\$ 921,817	\$ 1,060,574	\$	1,769,450	-40.1%
ANTICIPATED SURPLUS/(DEFICIT)	\$ -	\$ -	\$ -	\$	-	0.0%

## BLACK GOLD COOPERATIVE LIBRARY SYSTEM Final Budget FY 2023-2024

		CLSA	LOCAL	TOTAL	Library Contribution	Prior Year TOTAL	Variance from Prior Year
Anticip	ated Revenues & Equity Funding						
4705	Miscellaneous Revenue		0	0		0	0
4101	Interest Earnings		10,000	10,000		3,000	7,000
4402	CLSA - Commun. & Deliv.	138,852	,	138,757		138,757	0
	(amount allocated to e-content)	(62,940)		(62,940)		(29,445)	(33,495)
	(amount allocated to ILS)	· · ·		0		0	(==, ==,
	amount allocated to delivery			0		0	
	State Grant Project Partner Administration Proceeds		80,000	80,000		12,503	67,497
	Broadband Grant Proceeds		0				0
4707	California Teleconnect Fund - non-Cenic		170	170		90	80
4707	California Teleconnect Fund - Cenic		21,000	21,000		45,000	(24,000)
4706	Erate Refunds - non-Cenic		1,840	1,840		630	1,210
4706	Erate Refunds - Cenic		130,000	130,000		250,000	(120,000)
	Shared e Content Contribution	62,940	53,810	116,750	53,810	98,030	18,720
	Base Contribution		133,633	133,633	133,633	108,402	25,231
	Resource Contribution		534,531	534,531	534,531	433,607	100,923
		4		4	4	4	
	TOTAL ANTICIPATED FUNDING	\$138,852	\$964,983	\$1,103,740	\$721,973	\$1,060,574	\$43,166
				\$1,103,740		\$1,060,574	
BUDGE	TED EXPENDITURES SUMMARY						
6000	All Programs	\$0	\$489,636	\$489,636		\$458,871	\$30,765
6100	System Administration	0	\$98,940	98,940		114,794	-\$15,854
6400	Communications and Delivery Service	75,912	\$203,735	279,647		294,338	-\$14,691
6500	Shared e Content and Subscription Services/Databases	62,940	\$56,810	119,750		101,030	\$18,720
6700	ILS	0	\$115,767	115,767		91,541	\$24,226
	TOTAL BUDGETED EXPENDITURES	\$138,852	\$964,888	\$1,103,740		\$1,060,574	\$43,166
	Anticipated Surplus/(Deficit)		95	-		-	

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## BLACK GOLD COOPERATIVE LIBRARY SYSTEM Final Budget FY 2023-2024

		CLSA	LOCAL	TOTAL	Library Contribution	Prior Year TOTAL	Variance from Prior Year
Budget	ed Expenditures						
6	000-All Programs - Personnel Costs						
6101	Regular Salaries	\$0	\$399,678	\$399,678		374,800	24,878
6102	Benefits		89,958	89,958		84,071	5,887
	Total All Programs - Personnel Costs	\$0	\$489,636	\$489,636		\$458,871	\$30,765
6	100-System Administration						
5011	Office Expense	\$0	\$2,500	\$2,500		\$2,500	0
5012	Service Charge, Bank etc		250	250		250	0
5014	Postage & Shipping		400	400		400	0
5213	Printing		0	-		-	0
5016	Reimbursement Meeting Expense		1,000	1,000		500	500
5035	Vehicle Fuel & Maintenance		1,000	1,000		1,000	0
5051	Auditors		15,000	15,000		13,150	1,850
5054	Payroll Processing Fees		2,000	2,000		2,000	0
5057	Rent		19,140	19,140		37,574	(18,434)
5058	Utilities		2,500	2,500		3,000	(500)
5059	Attorney Fees		15,000	15,000		15,000	0
5082	Janitorial Service		1,200	1,200		1,320	(120)
5115	Travel		1,000	1,000		-	1,000
6118	Dues & Subscriptions		2,000	2,000		2,000	0
5153	Insurance		20,000	20,000		20,000	0
6222	Staff Training		0	-		-	0
6238	Web Design		250	250		250	0
6262	Internet Access		1,200	1,200		1,350	(150)
	Consultants		10,000	10,000		10,000	0
6291	Office Equipment and Maintenance		500	500		500	0
6292	Software		4,000	4,000		4,000	0
	Total System Administration	\$0	\$98,940	\$98,940		\$114,794	-\$15,854

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## BLACK GOLD COOPERATIVE LIBRARY SYSTEM Final Budget FY 2023-2024

				CLSA	LOCAL	TOTAL	<u>Library Contribution</u>	Prior Year TOTAL	Variance from Prior Year
64	00-System Communications and Delivery Service								
5045	Communication Supplies				\$1,000	\$1,000		\$1,000	0
6241	Communication Line Expense				2,220	2,220		8,657	(6,437)
6450	Communication Line Expense - CENIC				190,515	190,515		215,799	(25,284)
6294b	Cenic Telecom Equipment & Maintenance				\$10,000	10,000		8,500	1,500
6485	Courier Contract - Central Courier (2 days per week) (\$6312 per month)			75,912	0	75,912		60,382	15,530
	Total Communications and Delivery Service		_	\$75,912	\$203,735	\$279,647		\$294,338	-\$14,691
65	00-Databases/Downloadables		_						_
6147	eContent			\$62,940	53,810	\$116,750		98,030	18,720
	Overdrive downloadables \$8,000 per month (\$7,440 PY)	\$	96,000	7 - 7 - 1 - 1	55,525	,,·		55,555	
	Overdrive Service Plan \$ 5,000 (3 year contract)	\$	5,000						
	OverDrive Magazines	\$	15,750						
6147b	Subscription Services				3,000	3,000		3,000	0
	Luna \$ 3,000								
	Total Database Services		_	\$62,940	\$56,810	\$119,750		101,030	\$18,720
67	00-ILS								
6227	Authority Control - Marcive	\$	2,985		\$3,000	\$3,000		\$3,000	0
6236	ILS	•	,		60,062	60,062		30,574	29,488
	Aspen Discovery \$16,400	\$	16,400		·	,		/-	-,
	Koha - Annually \$38,230	\$	38,230						
	Talking Tech ITIVA (\$4,401 per yr thru 2024 renewal)	\$	4,401						
	Dell Maint ITIVA server	\$	1,031						
6516	ILS AddOns				38,705	38,705		42,158	(3,453)
	Novelist	\$	19,320						
	The Content Café	\$	3,288						
	Quipu	\$	5,124						
	Capira maintenance	\$	10,263						
	EZ Proxy	\$	710						
6240	PCI Compliance - Comprise	\$	3,500		3,500	3,500		6,809	(3,309)
6293	Reserve for Major System Procurement	\$	-		0	-		-	0
6276	Skyriver/MARC records	\$	10,500		10,500	10,500		9,000	1,500
	Total ILS		_	\$0	\$115,767	\$115,767		\$91,541	\$24,226
	10001120		=	70	<b>4113</b> ,707	7115,707		732,341	Ÿ <u>Z</u> -1, <u>Z</u> ZO

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### **BLACK GOLD COOPERATIVE LIBRARY SYSTEM**

Final Budget - FY 23-24

						Resources															
2023-2024	- 1	BASE %		CIRC		POP		DEVICES					REI	MBUF	RSABLES						
		20%		25%		50%		25%											(a)		
		BASE	R	EESOURCES	E-	CONTENT	TOTA	.L CONTRIBUTION	_	\$ Increase	% Increase	hoopla	Hotspots	Cyl	orarian	Licer	Movie nsing Year 1 of 3	U	CalPERS nfunded Pension iability	То	atal Payments to Black Gold
										7											
Blanchard/Santa Paula	\$	22,272	\$	39,568	\$	2,060	\$	63,900	\$	12,945	25%	\$ 8,000	\$ 4,234			\$	140	\$	5,017	\$	81,291
Lompoc	\$	22,272	\$	79,586	\$	6,035	\$	107,894	\$	21,898	25%	\$ 18,000	\$ 4,234			\$	272	\$	8,265	\$	138,664
Santa Maria	\$	22,272	\$	196,960	\$	13,165	\$	232,397	\$	36,879	19%	\$ 16,000	\$ 7,056			\$	710	\$	17,788	\$	273,951
Paso Robles	\$	22,272	\$	58,683	\$	8,717	\$	89,673	\$	12,755	17%	\$ 21,000	\$ 10,584			\$	141	\$	6,569	\$	127,966
San Luis Obispo	\$	-	\$	-	\$	-	\$	-	\$	-								\$	-	\$	-
Santa Barbara	\$	-	\$	-	\$	-	\$	-	\$	-								\$	-	\$	-
Carpinteria	\$	22,272	\$	19,514	\$	3,826	\$	45,612	\$	6,522		\$ 6,000	\$ 4,234	\$	-	\$	63	\$	3,390	\$	59,299
Goleta	\$	22,272	\$	140,218	\$	20,007	\$	182,498	\$	20,379	13%	\$ 63,000	\$ 10,584	\$	850	\$	504	\$	13,185	\$	270,621
	\$	133,633	\$	534,531	\$	53,810	\$	721,973	\$	111,379		\$ 132,000	\$ 40,926	\$	850	\$	1,830	\$	54,214	\$	951,793

### Final Budget FY 2022-2023

				Resources	;	
2022-2023	BASE %	CIRC		POP		DEVICES
	20%	25%		50%		25%
	BASE	RESOURCES	E	-CONTENT	TO <sup>-</sup>	ITAL CONTRIBUTION
Blanchard/Santa Paula	\$ 18,067	\$ 30,672	\$	2,217	\$	50,955
Lompoc	\$ 18,067	\$ 60,475	\$	7,454	\$	85,996
Santa Maria	\$ 18,067	\$ 160,429	\$	17,022	\$	195,518
Paso Robles	\$ 18,067	\$ 46,307	\$	12,543	\$	76,917
San Luis Obispo	\$ -	\$ -	\$	-	\$	-
Santa Barbara	\$ -	\$ -	\$	-	\$	-
Carpinteria	\$ 18,067	\$ 17,200	\$	3,823	\$	39,090
Goleta	\$ 18,067	\$ 118,524	\$	25,527	\$	162,119
	\$ 108,402	\$ 433,607	\$	68,585	\$	610,594

### e-Content Budget Allocation Final Budget FY 2023-2024 based on FY21/22 checkout statistics

	Overl Magazii		2023-24 Magazine Budget
	2021-22 checkouts	2021-22 percentages	\$ 15,750.00
SP	704	5.1%	\$ 809.64
LOM	1715	12.5%	\$ 1,972.34
SM	3731	27.2%	\$ 4,290.85
PR	1932	14.1%	\$ 2,221.91
SLO	0	0.0%	\$ -
SB	0	0.0%	\$ -
CARP	511	3.7%	\$ 587.68
GOL	5102	37.3%	\$ 5,867.58
	13695	100.0%	\$ 15,750.00
cost per checkout	\$ 1.15		

Overc eBook & eA Sta	(	2023-24 Overdrive Budget				
2021-22 checkouts	2021-22 percentages	\$	38,060.00			
CHECKOULS	percentages					
8439	3.3%	\$	1,249.96			
27432	10.7%	\$	4,063.15			
59910	23.3%	\$	8,873.69			
43853	17.1%	\$	6,495.38			
0	0.0%					
0	0.0%					
21862	8.5%	\$	3,238.13			
95463	37.2%	\$	14,139.69			
256959	100%	\$	38,060.00			

\$

0.15

Proposed 2023-24 e-Content

53,810.00

2,059.60 6,035.49 13,164.54 8,717.28

3,825.81 20,007.27

53,810.00

BLACK GOLD COOPERATIVE LIBRARY SYSTEM FY 2022/23 Payroll Budget Worksheet Final Budget FY 2023-2024

											Pro	posing char	nge to \$700/n	no from (\$668	)		
Employee	Beg of Yr H Step V	•	Salary Anniv Date	@7/1/2023 Hrly or Avg Hrly rate	New Hrly Rate After Anniv Date	# of PPDs PPDs @ old rate	# of PPDs PPDs @ new rate	COLA 5.0% Total est. wages 2022-2023	0.65% Workers Comp	Employer Pd. PERS retire 12.4700% 7.6800%	Employer Pd Unfunded Liability	Other	\$700.00 Health Alloc	Medicare @ 1.45%	Unemp. 3.90%	TOTAL	Benefits Only
ACTIVE EMPLOYEE	<u>:S:</u>																
Dir of Operations Network Admin Admin Asst Cataloger	D E E	40 40 40 40	12/06/22 top step top step top step	\$70.44 \$43.42 \$29.72 \$34.00	\$73.96 \$45.59 \$31.21 \$36.54	12 26 26 26	14 0 0 0	\$157,980 \$94,829 \$64,908 \$74,256	\$1,027 \$616 \$422 \$483	\$12,133 \$7,283 \$4,985 \$9,260			\$8,400 \$8,400 \$8,400 \$8,400	\$2,413 \$1,497 \$1,063 \$1,199	\$273 \$273 \$273 \$273	\$182,226 \$112,898 \$80,051 \$93,870	\$24,245 \$18,069 \$15,143 \$19,614
On Call hours @ \$2 Overtime etc	2.00/hr	1352		\$2.00	\$2.00			\$2,704 \$5,000	\$18 \$33					\$39 \$73		\$2,761 \$5,105	\$57 \$105
RETIREES: * (insura Segel, Judith Wolfe, Alana Clark, Eve Hale Harter See, Gary Theobald, Maureer Admin Fee		ibution	est \$149 pe	er month and \$1	.51 per month	- 6 months	each)	\$399,678	\$2,598	\$33,660	\$0	\$0	\$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$125	\$6,283	\$1,092	\$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$125	\$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$1,800 \$125
Employer Pd Unfur	nded Liabili	ty	\$54,124					<del></del>	<i>42,530</i>	<del>433,000</del>	<del>, , , , , , , , , , , , , , , , , , , </del>	70	ψ-10,323	¥0,203	<del>γ1,032</del>	\$489,636	\$89,958

## FY 2023/24 BLACK GOLD STANDING MEETING SCHEDULE

### Schedule dates and locations are subject to change.

Committees & Chairs	Admin Council LM	Youth Services SP	Ref & Adult Services SM	ATS Operations BG Staff
JULY	7.21 (GO)			7.5 (SM)
AUGUST	8.18 (SM)		8.9 (webinar)	8.2 (webinar)
SEPTEMBER	9.15 (LM)	9.20 (webinar)		9.6 (webinar)
OCTOBER	10.20 (GO)			10.4 (LM)
NOVEMBER	No Meeting		11.8 (TBD)	11.1 (webinar)
DECEMBER	12.01 (SM)			No Meeting
JANUARY	1.19 (LM)	1.17 (GO)		1.3 (webinar)
FEBRUARY	No Meeting		2.14 (TBD)	2.7 (GO)
MARCH	3.15 (GO)			3.6 (webinar)
APRIL	4.19 (SM)			4.3 (webinar)
MAY	5.17 (LM)		5.8 (webinar)	5.1 (SM)
JUNE	No Meeting			No Meeting
Regular Schedule (subject to change)	3rd Friday, No meeting Nov, Feb, or June	3 <sup>rd</sup> Wednesday Sept, Jan	2 <sup>nd</sup> Wednesday Aug, Nov, Feb, May	1 <sup>st</sup> Wednesday No meeting Dec & Jun
Regular Meeting Place Rotation	SM, LM, GOL	LM, GOL	SM, LM, GOL	SM, LM, GOL webinar 2/quarter

Modified: 05.01.23

### **Black Gold Cooperative Library System**

### 2023-24 — Standing Committees & Administrative Council Contacts

	Library Phone Numbers											
PR	805.237.3870		LM	805.875.8775								
CC	805.755.4446		GV	805.562.5502								
SM	805.925.0994		SP	805.525.3615								

NOTE: 2023/24 Chair names are **bolded**.

Last modified: 05.01.23

## Black Gold Administrative Council (SOUTH TO NORTH)

Lib.	Name	Phone	Ext.	Email address
PR	Lashley, Eric	805.237.3871		elashley@prcity.com
SM	Jackson, Dawn	805.925.0994	2321	djackson@cityofsantamaria.org
LM	Bleyl, Sarah	805.875.8785		S_Bleyl@ci.lompoc.ca.us
GO	Saucedo,	805.562.5502		esaucedo@cityofgoleta.org
	Elizabeth			
CC	Thomas, Jody	805.684.4314		jodyt@carpinteriaca.gov
SP	Formanek,	805.525.3615	102	justin.formanek@blanchardlibrary.org
	Justin			

## Automation and Technical Services (ATS) Operations Committee (NORTH TO SOUTH)

Lib.	Name	Phone	Ext.	Email Address
ATS	Fitzgerald,	805.543.6082	229	gfitzgerald@blackgold.org
	Glynis			
ATS	Duhon, Matt	805.543.6082	231	mduhon@blackgold.org
ATS	Uvalle,	805.543.6082		kuvalle@blackgold.org
	Kristina			
PR	Weber, Meg	805.237.3871		mweber@prcity.com
SM	Britton-	805.925.0994	8563	jbritton@cityofsantamaria.org
	Holland,			
	Joanne			
LM	Keen,	805.875.8782		D_Keen@ci.lompoc.ca.us
	Dominic			
GO	Saucedo,	805.690.5137		esaucedo@cityofgoleta.org
	Elizabeth			
SP	Goldy,	805.525.3615		brenda.goldy@blanchardlibrary.org
	Brenda			
CC	Castro, Eric	805.755.4446		ericc@carpinteriaca.gov

## Reference & Adult Services (RAS) Committee (SOUTH to NORTH)

Lib.	Name	Phone	Ext.	Email Address
PR	Christiansen,	805.237.3871		kchristiansen@prcity.com
	Karen			
SM	Speicher, Gillian	805.925.0994	8562	gspeicher@cityofsantamaria.org
SM	Britton, Joann	805.925.0994		jbritton@cityofsantamaria.org
LM	Keen, Dominic	805.875.8782		D_Keen@ci.lompoc.ca.us
GO	Saucedo, Elizabeth	805.562.5502		esaucedo@cityofgoleta.org
SP	Formanek, Justin	805.525.3615		justin.formanek@blanchardlibrary.org
CC	Thomas, Jody	805.755.4446		jodyt@carpinteriaca.gov

## Youth Services (YS) Committee (SOUTH TO NORTH)

Lib.	Name	Phone	Ext.	Email Address
PR	Bailey, Melissa	805.237-3870	7808	mbailey@prcity.com
SM	Brigman, Stacy			sxbrigman@cityofsantamaria.org
LM	Keen, Dominic	805.875.8782		D_Keen@ci.lompoc.ca.us
GO				
SP	Escoto, Olivia	805.525.3615		olivia.escoto@blanchardlibrary.org
CC	Castro, Eric	805.755.4446		ericc@carpinteria.gov

 $Locator: \ Manager \ BG-AC\&Cmtes \ Records \ 23-24AC\&CmteRecords \ Contacts$ 



# CALIFORNIA LIBRARY SERVICES ACT PLAN OF SERVICE AND BUDGET

For use with 2023/2024 Communication & Delivery Program

California State Library Sacramento April 2023

Greg Lucas, Chief Executive Officer California Library Services Board

### Introduction

Welcome to the 2023/2024 Plan of Service and Budget process. This document contains the following key areas that you will need to provide information about in order to officially have your funding approved.

- 1. System Information Due June 5, 2023
- 2. Demographics of System Service Area Due June 5, 2023
- 3. Budget
  - C&D Service Program Budget Request and Budget Summary Due June 5, 2023
  - System Detailed Budget Due September 8, 2023 (separate attachment)
- 4. Use of Funding for Communications and Delivery Due June 5, 2023
- 5. Future Plans for Cooperative System Due June 5, 2023

Once you have completed the process, please email your Plan of Service and Budget Request to Monica Rivas at <a href="mailto:monica.rivas@library.ca.gov">monica.rivas@library.ca.gov</a>.

### Dates for physical delivery counts - FY 2023/2024:

Please note the dates below for the two-week sample period. The number of items will be reported on your System Annual Report for FY 2023/2024, due at the State Library on September 1, 2024. Please count all items, including envelopes, for physical items going one way through your System delivery.

August 07- August 20, 2023 October 09 – October 22, 2023 January 15 –January 28, 2024 April 22 - May 05, 2024

If you have any questions about any portion of the process, please do not hesitate to contact Monica Rivas at <a href="mailto:monica.rivas@library.ca.gov">monica.rivas@library.ca.gov</a> or at 916-603-7159.

# System Information FY 2023/2024

Print Name: Sarah Bleyl

System Name:					
Black Gold Cooperative Library System					
Director:	Email:				
Glynis Fitzgerald	gfitzgerald@blackgold	l.org			
Address:	City:	State:	Zip:		
580 Camino Mercado	Arroyo Grande	CA	93420		
Phone:	Fax:	·			
805-543-6082	N/A				
	·				
System Chair for FY 2023/2024 (if known):	Fiscal Agent:				
Sarah Bleyl	Glynis Fitzgerald				
	·				
Date approved by Administrative Council:					
May 19, 2023					
X	May 19, 2023				
Signature of System Administrative Chair for FY 20	023/2024	Date			

### **Conditions of Award**

### 1. Accounting

Separate accounting must be maintained for each CLSA program to ensure responsible program fund management and the ability to submit timely and accurate financial reports. Financial records for each program must be retained for three years from the end of the grant period.

### 2. Budget adjustments within approved programs

Recipients may wish to respond to unforeseen developments by adjusting the amounts allocated to service program budget categories (e.g. shifting funds from salaries to operations). **Changes of this sort must be authorized, in writing, by the CLSA Program Coordinator.** Any such adjustments should be reflected in the Annual Objective Evaluation and Expenditure Report.

Under no circumstance may CLSA funds be moved into any category for which no funding was approved.

### 3. Earning interest

Recipients are encouraged to deposit CLSA grant funds in interest-bearing accounts wherever possible, with the understanding that interest earned on CLSA monies will be used for library purposes. Interest income need not be reported on the CLSA System Expenditure Report but should appear as a source of income on the System Detailed Budget (due at the State Library on September 8, 2023).

### 4. Personal memberships and travel

Use of CLSA funds for personal membership in organizations is not an approved use of State funds, nor is travel.

### 5. Credit line

Publications of and information releases about CLSA-funded activities must credit the California Library Services Act. An appropriate statement for a publication is:

"This publication was supported in whole or in part by the State of California under the provisions of the California Library Services Act, administered by the California Library Services Board."

As appropriate, this disclaimer should be added:

"The opinions expressed herein do not necessarily reflect the position or policy of the California Library Services Board or the California State Library, and no official endorsement by those agencies should be inferred."

This credit line on system publicity and products is important to all concerned in fostering State support for library services.

### 6. Funding alternatives

Some program needs or good project ideas may not be appropriate for CLSA. Other sources of funding for library projects are available, both public and private. The applicant, if unsuccessful in obtaining funds from one source, should investigate other appropriate sources.

### **Budget Documents**

## <u>Communications & Delivery (C& D) Service Program Budget Request – Due at the State Library by Monday, June 05, 2023</u>

Use the budget request as a detailed line item budget for all CLSA funded activity for System Administration costs and Baseline cost for the Communications and Delivery program. If any budget items support both CLSA *Communications & Delivery Program* and non-CLSA programs/ or a CLSA programs other than *Communications & Delivery*, only those costs that directly support the CLSA *Communications & Delivery Program* may be budgeted. Excluded from the *CLSA Communication & Delivery Service Program Request* should be activities funded by local contributions, in-kind, other grants, etc.

### **Section Definitions**

As you complete the *CLSA Communication & Delivery Service Program Request*, please note the following definitions to ensure consistency in reporting.

- a. **Personnel** (Salaries & Benefits) complete this section if you budget CLSA *Communications & Delivery Program* funds for system staff. System personnel must be budgeted under Personnel, not under Contract Services, even if hired on contract. Only submit job descriptions for positions that have changed significantly from the previous year.
- b. **PC& E**: Planning, Coordination, & Evaluation
- c. **Indirect Costs:** Such services generally include payroll, accounting, office space, utilities, etc. Please describe exactly what services where provided.
- d. **Operations** complete this section using the categories noted. For short-term contracts for consultant or auditing staff, Contract Services may be charged. If Indirect Costs/Fiscal Agent Fees are budgeted, you must describe exactly what services are provided to the System.

The total of a-d must equal your total allocation for both System Administration and Baseline.

### System Detailed Budget – Due at the State Library by Friday, September 8, 2023

This portion of the System Plan is intended for use as a planning tool. While funding sources are not always guaranteed, this budget should represent the most current information available to the System. All figures entered on this form should represent funds allocated to specific programs and categories. All programs and services offered through the System should be included (i.e., LSTA, centralized ILL, etc.) whether they are funded by CLSA or not. Likewise, all sources of income should be included. The System Detailed Budget should offer as complete a picture of the Systems' services and sources of support for those services as possible.

### **Column Definitions**

As you fill out the System Detailed Budget, please be aware of the following definitions to ensure consistency.

- a. **CLSA** enter the amount allocated to each category for C&D System Administration and C&D Baseline. Include only the baseline budget for Program 2: C&D Baseline. The total System Indirect, PC&E, and Personnel should be shown in Program 1: C&D System Administration.
- b. **LSTA** enter any LSTA awards that the System has received for the fiscal year. See "Program Definition" below.
- c. **Local funds/fees** enter the total of all member contributions, charges or other income generated by the System itself. Include income from sales of publications.
- d. **Interest** enter all interest earned on System funds.
- e. **Other** enter sources of income not otherwise covered, e.g., local program grants or government programs other than LSTA.
- f. **Total budgeted** is the sum of Columns a through e.

### **Program Definition**

A program includes any program, service, or project administered by and funded through the System. This includes not only the CLSA C&D Program (System Administration/Baseline) but also LSTA demonstration projects, centralized ILL services, and the like. It does **not** include programs, projects, and services which are administered and funded separately from the System.

**Services as described in Plans of Service:** Those individual services that the System identified on the Plan of Service that fall into the categories of E-Resources or Resource Sharing.

### **Other Definitions**

Indirect means any administrative charge made by a jurisdiction against System operations (e.g. a city or county may charge to serve as the fiscal agent for a Cooperative Library System). Unless documented elsewhere in the Plan of Service, attach a description of the services received.

### **Grand Total System Budget**

The total on this row for Column f. should be the anticipated total for all System operations for the fiscal year.

#### E-Resources

Electronic resources (or **e-resources**) are materials in digital format accessible electronically (allowed use or application of a resource created, purchased, or leased by one (1) or more participating libraries with three (3) or more participating libraries).

### **Resource Sharing**

Resource Sharing refers to the allowed use or application of a resource created, purchased, or leased by one (1) or more participating libraries with three (3) or more participating libraries.

### **Demographics of System Service Area** System Population Profile, FY 2023/24

Total Population of System Service Area: 404,365

Total Population of the System Service Area should come from the State Library certified population numbers

<b>Underserved Population</b>	Number	Percentage of Total Population
Economically Disadvantaged (Below poverty level)	24,257	6
Institutionalized	12,130	3
Aged (65+)	61,524	15
Children & Youth:  • Under 5	30,526	7
• 5 to 9	30,006	7
• 10 to 14	33,200	8
• 15 to 19	31,233	7
Persons with disabilities	48,576	12
Speakers of limited English or English as a Second Language	140,312	35
Non-English Speaking	46,772	12
Ethnicity  • Black	5,934	1.5
Hispanic	250,040	62
• Asian	17,806	4
Native American	1,630	.5
• Other (specify)	478	.1
Geographically Isolated (RURAL) * see note	35,902	8
Functionally Illiterate	20,437	5
Shut-In	12,130	3

List source(s) of this data: (example US Census Bureau, California Library Statistics, Population Projections from Department of Finance)

US Census Bureau – American Community Survey 2020, CA Library Statistics, State of CA – Dept. of Justice

Describe briefly	how this	data will be	used to pl	lan CLSA-	funded services

This data influences our purchase of e-Content – with a majority Hispanic population and speakers of limited English or English as a Second Language, we feel it necessary to increase the Spanish e-Content that we provide to our patrons.

Comments/ Additional Information:		

### \* Geographically Isolated/ Rural

"Rural" is essentially "that which is not named as urban." "Urban areas represent densely developed territory, and encompass residential, commercial, and other nonresidential urban land uses. Each urban area must encompass at least 2,000 housing units or at least 5,000 people. This is a change from the previous minimum of 2,500 people which had been in place since the 1910 Census."

### Funding for Communications and Delivery – FY 2023/2024

There are two sections to this portion of the plan. The first section requires your best estimate for workload for the physical delivery of items, and estimated totals for e-resources, training, and broadband usage. The second section contains several questions that help us understand your plans for communication and delivery.

**Section 1 Estimated Workload of Physical Delivery** 

		Physical Items Delivered to:					
Physical	Items Sent by:	System Member Public Libraries	Non-public Libraries in System Area	TOTAL			
a. System member	er public library	532,142	13	532,155			
b. Non-public lib	raries in System area						
TOTAL 532		532,142	13	532,155			
,			System Owned	Contracted Vendor			
c. Number of delivery vehicles that physically move items			0	1			
d. Frequency/schedule of physical delivery service			0	2 days per week			
e. Percentage of i	tems to be physically deli	vered by:					
U.S. Mail 2%	UPS 0%	System Van 0%	Contracted Van 98%	Other 0%			

### **Estimated Totals for e-Resources, Training, and Broadband Usage**

f. Estimated total number of e-resources to be purchased (circulated/downloaded/streamed, etc.) for residents of System member libraries	330,000
g. Percentage of CLSA funds to be spent on e-resources?	45%
h. Percentage of CLSA funds to be used for Broadband technology improvements	0%

"It is the intent of the California Library Services Act is to provide all residents with the opportunity to obtain from their public libraries needed materials and informational services by facilitating access to the resources of all libraries in this state. This policy shall be accomplished by assisting public libraries to improve service to the underserved of all ages, and by enabling public libraries to provide their users with the services and resources of all libraries in this state." (Education Code 18702)

When submitting your Library Systems' proposals, they shall be based upon the most costeffective methods of exchanging print and digital materials and information among the member libraries.

Unless otherwise prohibited by Education Codes 18745-18746, intra-system communication, delivery, and resource sharing include the acquisition or maintenance of technology or digital transmission products required to locate, create, or make accessible digital, virtual, or electronic material, which may also include telecommunication equipment and its installation along with service fees. The System must describe the communication, delivery method, or shared resource and the outcome of providing it.

### Section 2 Funding Goal (What have you done, for whom, and for what benefit?)

1. How will the Library System determine the needs of their community. Please describe the **goals** for the Communication and Delivery funding for your Library System and how it addresses that need.

Our library community values their ability to access the vast collection held throughout the Black Gold Library System. The needs of our library community are best met when patrons can request items from other libraries within our System, and still be able to pick them up locally. We accomplish this efficiently through a shared ILS and delivery system. Patrons are increasingly accessing our e-resources, so as a Cooperative, we continue to expand our shared digital collection through OverDrive.

2. Please specify how the Library System will spend its 2023-2024 CLSA allocation of funding and provide specifics amounts allocated for each service or program based on your C&D Service Program Budget Request. Provide details of the services and how many libraries will benefit from the funding.

All 6 of our member library jurisdictions share the ILS/Catalog, Delivery of Physical Items and purchase and use of e-resources through OverDrive. We will allocate the CLSA funding toward:

Shared Delivery \$75,912 Shared eContent \$62,940

3. How did you determine the funding amounts per your C&D Service Program Budget Request? The funding is first applied to 100% of our delivery costs, and the remaining funds are used for the purchase of shared digital content from OverDrive

- 4. If it will take you longer than 1 year to spend 2023-2024 funding specify why? All funds will be spent during FY23/24
- 5. If you plan on using roll-over funds from a previous year to supplement 2023-2024 funding goals; what are the amounts, for which program or service will it be used, and what was the original intent on that funding when approved by the Board?

We have no rollover funds from previous years.

- 6. How will the System's Communication and Delivery funds be disbursed (i.e., system wide, allocated to individual libraries, mix)? If not, all libraries are participating in programs/services indicate which ones are and why others are not served (i.e., choice, funds, etc.). All funds are spent on contracts shared by all libraries, so the funding is not disbursed to the individual libraries, but rather the contracts are all Black Gold contracts for the benefit of all member libraries.
- 7. How will the System determine and evaluate that the funding goals for their community where

We periodically survey our users to see what their priorities are. Our members frequently work with their patrons to determine the services they would like best. Black Gold delivery of physical items remains a very popular service. In fact, as the libraries reopened to full service after the COVID limitations, our patrons expressed gratitude that they were once again able to access the complete Black Gold shared collection. An example that further supports our assumption that patrons value the shared Black Gold physical collection is that many patrons of our recently withdrawn member libraries expressed great dismay at the fact that their libraries left Black Gold, and they came to our remaining member libraries to get a new Black Gold card so that they could continue to enjoy the benefits of the shared Black Gold collection.

8. Are the programs funded by CLSA (those proposed in your C&D Service Program Budget Request) being supplemented with local funds and if so, how much, and what percentage of the funding? Please briefly describe how any non-CLSA funds will be used to support communication and delivery. This information will help to document the significant contributions of non-CLSA funds toward library cooperation in California. Each year significant local funds are used to supplement Black Gold's Communications and

Delivery budget:

- E-resources, which will be supplemented by local funds are anticipated to be \$116,750. 45% will be paid with local funds
- Delivery costs are anticipated to be \$75,912 and will be paid 100% by CLSA funds
- Telecommunication costs are anticipated to be \$193,000. No CLSA funding goes toward these costs.

9. If the System is providing e-resources, what exactly are those e-resources? (How many libraries are you providing this service to)

We do provide e-resources. We have the following:

- OverDrive over 45,000 titles and 60,000 copies of eBooks and Audiobooks, available to all 6 jurisdictions (14 branches).
- OverDrive Magazines over 4,000 magazine titles, available to all 6 jurisdictions (14 branches).
- 10. Describe the System's current delivery model. Specify if it changed from last year or if the System will be making any changes in the upcoming year.

Black Gold's delivery is provided by a contract with a local courier service. Deliveries are scheduled two days a week. If a holiday falls on a delivery day, we move the delivery day to the next day. The courier driver begins at the southern-most library and stops at the main library of each jurisdiction, picking up and dropping off any physical items going to another location. After reaching the northern-most library, the driver turns around and does the same route in reverse.

11. What is the estimated average cost (including library and system staff time) to move one item in the region? Please provide a description of how the System utilized C&D administrative funding? (i.e., staff, what type of staff, do which program did you allocate staff, how much time was allocated)

22 cents per item – Delivery contract (\$75,912) + staff costs (\$40,000)/532,155 = \$.2178 per item

- We contract with an outside delivery service.
- Some of the staff are employees, while others are volunteers.
- 12. Will the System be using any of the communications funding to address broadband connectivity issues? If so, what were the funds used for and what were the connectivity issues? If this includes **installation along or service fees, please specify the cost and** which member libraries will benefit (please list libraries)?

We don't receive sufficient CLSA funding to be able to put any toward broadband connectivity costs. Black Gold has been able to take advantage of state grants and e-rate discounts to supplement local funds.

### **Future Plans for Cooperative System**

Given the uncertainty of State funding, how is your cooperative system preparing and planning for the future?

Black Gold serves as the Automation and Technical Services group for the member libraries. Our libraries don't pay member fees, but rather they pay a contribution fee to support all costs not covered by other sources of funding. Black Gold takes advantage of Broadband Grants and eRate discounts for other sources of funding.

### How will the System be funded?

Our system members have been paying fees over and above any State funding for many years. The shared ILS and associated telecommunications network are significant costs that have been supported by our members' contributions. In addition to the shared ILS, the delivery and funding of eContent continue to be the highest priorities for Black Gold. Black Gold also maintains some reserves for future capital expenditures.

### What services are priorities?

The patron experience is a huge priority for the Black Gold libraries. Our patrons continue to enjoy the benefits of our relatively new Aspen discovery layer for the public access catalog. This discovery system has given our patrons access to all our materials- physical and e-resources --in one place. This has given our patrons a greatly improved experience overall. Building upon this, we are in the midst of upgrading the Capira app for all of our libraries. This upgrade will offer the patrons even more access to library information and services on their tablets and phones.

### And lastly, how will your system evolve?

Of course, we faced many challenges during the COVID restrictions; and were so pleased upon the reopening of the libraries to offer improved services to our patrons. We have been faced with further challenges during FY22/23 with the loss of two of our members and the addition of another. Although we have experienced a smaller collection overall, we feel like we are in a position to better serve the patrons of the Black Gold Library System. We look forward to the continued dynamics that the new membership arrangement brings to our Cooperative.

MEETING DATE:	May 19, 2023	ESTIMATED TIME FOR ITEM:	10 minutes
TITLE OF ITEM:	Circulation Manual	PRIORITY LEVEL: (1-Low 3 – High)	□ 1 □ 2 ⊠ 3
SUBMITTED BY:	Jody Thomas		
TYPE OF ITEM:	☐ For Discussion ☐ For Decision/Request M		
	BACKGROUND ST	ATEMENT	
BACKGROUND: Describe why you are bringing this item before council. What problem are you trying to solve? List information that would be helpful for decision making such as committee recommendations, pros/cons.	At the recent ATS meeting, it was determined idea being we need to have something in place.  I have a number of edits that need to be mad go about getting a more precise version of the	e for staff to work with. e on the existing version	
	OUTCOME	(S)	
<b>DESIRED OUTCOME(S):</b> Describe your desired outcome(s)	I would like the admin council to come up wit goal of having a correct working edition.	h a process for vetting th	ne circulation manual, with the
OTHER COMMENTS:			

MEETING DATE:	5.19.23	ESTIMATED TIME FOR ITEM:	10 minutes
TITLE OF ITEM:	5 Autorenewals	PRIORITY LEVEL: (1-Low 3 – High)	$\square$ 1 $\boxtimes$ 2 $\square$ 3
SUBMITTED BY:	Eric Lashley		
TYPE OF ITEM:	☐ For Discussion ☐ For Decision/Request M		
	BACKGROUND ST	ATEMENT	
BACKGROUND: Describe why you are bringing this item before council. What problem are you trying to solve? List information that would be helpful for decision making such as committee recommendations, pros/cons.	I am curious how the Black Gold Cooperative to freak anyone out!  When I've looked at our statistics from a new stat is autorenewals. In my opinion, this is arbook can be checked out for 21 days then car another 40 days before the book goes lost for I would just like to hear the rationale for allow autorenewal and then patrons have to contact	comer, I was concerned tificially inflating our circ to be autorenewed for and a total of 166 days (45% ving 5 autorenewals. I'm	that our (PR) highest circulation ulation statistics. Right now a other 105 days, then there is 6 of the year).
DESIRED OUTCOME(S): Describe your desired outcome(s)	Just an understanding of the thought process		orenewal decision.
OTHER COMMENTS:			

			T		
MEETING DATE:	May 19, 2023	ESTIMATED TIME FOR ITEM:	20 minutes		
TITLE OF ITEM:	OverDrive Budget allocation	PRIORITY LEVEL: (1-Low 3 – High)	□ 1 □ 2 ⊠ 3		
SUBMITTED BY:					
TYPE OF ITEM:	⊠ For Discussion □ For Decision/Request Motion □ Other:				
	BACKGROUND STATEMENT				
BACKGROUND:  Describe why you are bringing this item before council. What problem are you trying to solve? List information that would be helpful for decision making such as committee recommendations, pros/cons.	Every year, the RAS committee recommends approval of the OverDrive Collection Guidelines before the start of the new fiscal year. RAS met on 5/12/23 but did not approve the plan.  During FY 23/23, Black Gold libraries have now all established their own Advantage accounts and are now all sharing their collections through Advantage Plus. This is a major change to past practices, so the RAS committee would like to know if the libraries could share how much they have budgeted toward their own Advantage accounts for FY23/24 and if the funds will be designated toward purchases of specific media type (ebooks or audiobooks) or genre.  If libraries can share this information, then the committee can make a more informed decision as to the allocation of shared funds toward the Black Gold collection.				
	OUTCOME	E(S)			
<b>DESIRED OUTCOME(S):</b> Describe your desired outcome(s)	Libraries will share their budget strategies and RAS will meet again before the end of this year				
OTHER COMMENTS:					

MEETING DATE:	May 19, 2023	ESTIMATED TIME FOR ITEM:	10 minutes		
TITLE OF ITEM:	Meeting length	PRIORITY LEVEL: (1-Low 3 – High)	⊠ 1 □ 2 □ 3		
SUBMITTED BY:	Jody Thomas				
TYPE OF ITEM:	□ For Discussion □ For Decision/Request Motion □ Other:				
	BACKGROUND STATEMENT				
BACKGROUND: Describe why you are bringing this item before council. What problem are you trying to solve? List information that would be helpful for decision making such as committee recommendations, pros/cons.	Currently, the Black Gold meetings last as lon However, when the meetings go longer than recent week, for example, I had a scheduled r 12:30pm, bumping his lunch time to 12:45, w I was to be in a meeting. We have programs to the Not being able to count on an end time make a lift we create an agenda that is in priority orde covered the higher priority topics.	2 hours, it becomes a stameeting at 1:00pm. Eric's hich meant that I was on o staff, as well.	offing issue for our library. In this is meeting (ATS) went past in the desk during much of the time		
	OUTCOME	E(S)			
<b>DESIRED OUTCOME(S):</b> Describe your desired outcome(s)	I propose we choose a fixed amount of time f	or each meeting and stic	k to it. 1. Hours or 2 hours max.		
OTHER COMMENTS:					